WILLIAM & MARY

CHARTERED 1693

ACADEMIC AFFAIRS COMMITTEE

Provost's Update

February 2023

FACULTY ACTIVITY

Performance

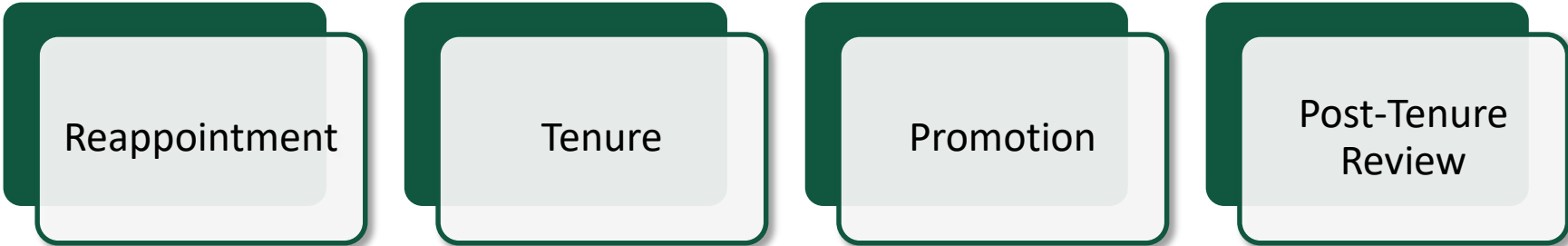*Recruit / Retain / Recognize*

High Quality Faculty

Workload

Output of Consequence

Strengths / Equity / Needs

PERFORMANCE
Established Procedures

Reappointment

Tenure

Promotion

Post-Tenure Review

WORKLOAD
Output of Consequence

- Allocated where it matters to our mission and vision

- Assessed annually

- Differential workload based on faculty strengths and position expectations

INDICATORS

- Quantitative and qualitative
- Examples:
  - Credit hours per faculty FTE
  - Class/Contact hours
  - Student evaluations
  - Articles/books published
    - Citations, publication impact factor
  - Mentoring
  - Research (undergraduate, graduate, grants)
  - Professional service (internal, external)

INITIATIVES

Computing, Data Science & Applied Science

Academic Stress & Wellness